

SPECIAL OPEN SESSION

SPECIAL OPEN MEETING OF THE THIRD LAGUNA HILLS MUTUAL BOARD OF DIRECTORS A CALIFORNIA NON-PROFIT MUTUAL BENEFIT CORPORATION

Thursday, August 10, 2023, at 9:30 a.m. 24351 El Toro Road, Laguna Woods, California Board Room/Virtual Meeting

NOTICE OF MEETING AND AGENDA

The purpose of this meeting is to review the proposed 2024 Business Plan – Version 3

- 1. Call meeting to order / Establish Quorum President Mark Laws
- 2. State Purpose of Meeting President Laws
- 3. Approval of Agenda
- 4. Chair Remarks
- 5. Open Forum (Three Minutes per Speaker) At this time Members only may address the Board of Directors regarding items not on the agenda and within the jurisdiction of this Board of Directors. The Board reserves the right to limit the total amount of time allotted for the Open Forum. Members can join the Zoom Meeting byclicking on the link https://us06web.zoom.us/j/92081839160 or call (669) 900-6833 or email meeting@vmsinc.org to request to speak
- 6. Responses to Open Forum Speakers
- 7. Review of the proposed 2024 Third Business Plan Version 3
- 8. Director's Comments
- 9. Adjournment



STAFF REPORT

DATE: August 10, 2023 FOR: Board of Directors

SUBJECT: 2024 Business Plan - Version 3

RECOMMENDATION

Staff recommends the Board review the Proposed 2024 Business Plan – Version 3 and provide direction for change or revision at the meeting on August 10, 2023. The resolution to adopt the Business Plan will be presented for consideration at the regular Board meeting on September 19, 2023.

DISCUSSION

BUSINESS PLAN SUMMARY

The proposed budget for 2024 plan year (Attachment 1) shows that the sum of \$43,027,180 is required by the Corporation to meet the Third Laguna Hills Mutual operating expenses and reserve contributions along with the \$447,728 in surcharges to units with common elevators and/or Garden Villa Rec Rooms for the year 2024. In addition, the sum of \$16,747,467 is required by the Corporation to meet the Golden Rain Foundation and Golden Rain Foundation Trust operating expenses and reserve contributions for the year 2024. Therefore, a total of \$60,222,375 is required to be collected from and paid by members of the Corporation as monthly assessments. The budget equates to a Total Basic Assessment of \$816.31 per manor per month (PMPM), reflecting a net increase of \$35.38 or 4.5% when compared to current year.

	2023	2024	Increase
Third Portion	\$559.62	\$587.60	\$27.98
GRF Portion	\$221.31	\$228.71	\$7.40
Total Basic Assessment	\$780.93	\$816.31	\$35.38

Brief notations for line items with significant change from current year are noted below as increases or (decreases) in the assessment, and listed in order of appearance on the proposed Business Plan by Account – Version 3 (Attachment 1):

Revenues:

Line 1: Fees and Charges to Residents additional revenue of (\$2,440,273) decreased the assessment by (\$33.33) PMPM due to planned efforts to recover anticipated reimbursement from a backlog of open chargeable damage tickets. In 2024, Third expects to receive \$2,250K from the backlog of tickets pertaining to damage restoration cases.

Third Laguna Hills Mutual 2024 Business Plan, Version 3 August 10, 2023 Page 2

Expenses:

- Line 5: Employee Compensation increased by \$250,216 or \$3.41 PMPM primarily due to planned wage adjustments partially offset by a decrease in funded positions between 2023 and 2024. A six-month strategic objectives plan was put in place in which department heads reviewed actual and budgeted staffing levels for 2018 to 2022 to determine which vacant positions could be unfunded and determine what staffing levels would be reasonable based on efficiencies and process adjustments.
- Line 6: Expenses Related to Compensation decreased by (\$50,985) or (\$0.70) PMPM primarily due to switching medical insurance providers for non-union insurance which will result in a decrease in rate from 2023.
- Line 7: Materials and Supplies increased by \$100,291 or \$1.37 PMPM due to the higher cost of all materials and supplies throughout the organization. Some main elements are irrigation components, hand tools and replacement parts.
- Line 8: Electricity increased by \$54,909 or \$0.75 PMPM based on current consumption and a projected rate increase.
- Line 9: Sewer increased by \$165,000 or \$2.25 PMPM based on recent year's consumption and projected rate increases. El Toro Water District (ETWD) published proposed rates that were ratified at the August 1, 2023 ETWD meeting.
- Line 10: Water increased by \$210,302 or \$2.87 PMPM based on projected consumption and rate increase provided by ETWD with a partial offset from the implementation of the master irrigation control project. The project is expected to save \$280,000 community-wide; \$55,000 in GRF, \$83,000 in United, and \$142,000 in Third.
- Line 11: Trash increased by \$370,469 or \$5.06 PMPM based on contractual increases of 41% plus 5% CPI adjustment with new vendor.
- Line 12: Legal decreased by (\$93,325) or (\$1.27) PMPM based on board direction, based on mindful use of legal review and a new legal provider.
- Line 13: Professional Fees increased by \$18,470 or \$0.25 PMPM due to a planned expense to utilize a structural engineer for dry rot repair programs.
- Line 15: Outside Services increased by \$46,057 or \$0.63 PMPM based on the addition of funds to programs in Maintenance and Construction. Programs with added funds include Garden Villa recreation room window replacement and gutter cover pilot program.
- Line 18: Insurance increased by \$95,696 or \$1.31 PMPM due to increased Hazard & Liability Insurance to reflect anticipated premium increases at renewal.
- Line 19: Property Insurance increased by \$150,047 or \$2.05 PMPM due to an expected increase in property insurance premiums at the renewal period.
- Line 20: Uncollectable Accounts increased by \$20,000 or \$0.27 PMPM due to an expected increase based on upward trend in long term unpaid assessments and chargeable services.
- Line 21: Cost Allocations increased by \$73,235 or \$1.00 PMPM due to the net result of interdepartmental allocations in 2024 to reflect existing service levels throughout the departments.

Third Laguna Hills Mutual 2024 Business Plan, Version 3 August 10, 2023 Page 3

Line 26: Reserve Fund Contribution increased by \$1,564,797 to adequately plan for future expenditures, the Mutual adopts a 30-Year Funding Plan that projects contributions and disbursements to Reserve Funds over the next 30 years. A reserve study was conducted by Association Reserves, Inc. Based on the funding plans included in the reserves study, the contribution to reserve funds is proposed to increase from \$161.00 to \$182.37 PMPM in 2024, an increase of \$21.37 PMPM.

Line 27: Restricted Fund Contribution – Disaster Fund increased by \$932,874 or \$12.74 PMPM to re-establish funding levels from 2021 and to help rebuild fund balances available for the repair or replacement of mutual assets damaged by uninsured or unexpected damage.

Line 28: Restricted Fund Contribution – Unappropriated Expenditure Fund increased by \$585,792 or \$8.00 PMPM to re-establish funding levels from 2021.

Line 32-34: GRF Operating, Reserve, and Contingency Contribution for Version 3, GRF shows an increase of \$542,190 or \$7.40 PMPM primarily due to a reduction in available operating surplus compared to prior year and increased Cable TV programming costs. The increase was partially offset by more high-speed internet revenue due to renegotiated terms in which GRF receives a higher revenue sharing percentage. GRF will be review all aspects of Version 3 of their Business Plan on August 7, 2023.

FINANCIAL ANALYSIS

The financial impact of this proposed business plan would be a Third basic assessment of \$587.60 PMPM, an increase of \$27.98 or 5.0%. Including the GRF contributions, the proposed Total Basic Assessment is \$816.31 PMPM, an increase of \$35.38 or 4.5%.

Prepared By: Jose Campos, Assistant Director of Financial Services

Reviewed By: Steve Hormuth, Director of Financial Services

Siobhan Foster, CEO/GM

ATTACHMENT(S)

Attachment 1: 2024 Third Business Plan by Account Attachment 2: 2024 Third Business Plan by Department

Attachment 3: 2024 Third Budget Comparison Report – Operating Attachment 4: 2024 Third Budget Comparison Report – by Fund

Attachment 5: Proposed 2024 Programs Report

Attachment 6: Definition of Funds

Attachment 7: Contracted Reserve Study Dated August 2, 2023 - Excerpts



2024 BUSINESS PLAN - BY ACCOUNT

								SSESSME	
	DESCRIPTION	2020 ACTUAL*	2021 ACTUAL*	2022 ACTUAL	2023 PLAN	2024 PLAN	2023	Manor Per I 2024	Month Change
-	DECORII FICH	AOTOAL	AOTOAL	AOTOAL	I LAN	I LAN		2024	Onlange
	REVENUES								
	Non-Assessment Revenues								
1	Fees and Charges to Residents	\$401,033	\$732,032	\$1,085,097	\$1,075,119	\$3,515,392	\$14.68	\$48.01	(\$33.33)
2	Laundry Revenue	198,525	214,443	213,498	210,000	209,300	2.87	2.86	0.01
3	Miscellaneous	543,647	604,039	1,879,688	752,512	753,045	10.28	10.28	0.00
4	Total Revenue	\$1,143,205	\$1,550,514	\$3,178,283	\$2,037,631	\$4,477,737	\$27.83	\$61.15	(\$33.32)
	EXPENSES								
5	Employee Compensation	\$6,594,953	\$7,074,776	\$7,230,319	\$7,978,557	\$8,228,773	\$108.96	\$112.37	\$3.41
6	Expenses Related to Compensation	2,842,894	2,972,229	3,102,923	3,447,867	3,396,882	47.09	46.39	(0.70)
7	Material and Supplies	633,276	790,544	833,296	726,964	827,255	9.93	11.30	1.37
8	Electricity	295,759	348,719	602,032	399,821	454,730	5.46	6.21	0.75
9	Sewer	1,698,515	1,774,945	1,680,160	1,494,600	1,659,600	20.41	22.66	2.25
10	Water	2,817,315	3,093,848	2,895,128	3,009,336	3,219,638	41.10	43.97	2.87
11	Trash	546,524	583,345 245,767	678,406	1,058,445 393,325	1,428,914 300,000	14.45 5.37	19.51 4.10	5.06
12 13	Legal Fees Professional Fees	627,448 216,775	62,024	198,123 116,969	149,357	167,827	2.04	2.29	(1.27) 0.25
14	Equipment Rental	4,688	9,043	6,437	7,957	8,714	0.11	0.12	0.23
15	Outside Services	1,255,418	1,638,025	2,111,894	1,296,140	1,342,197	17.70	18.33	0.63
16	Repairs and Maintenance	2,554	3,874	1,844	7,673	5,331	0.10	0.07	(0.03)
17	Other Operating Expense	123,010	115,394	105,346	156,704	153,708	2.14	2.10	(0.04)
18	Insurance	542,735	888.596	952,126	1,073,454	1,169,150	14.66	15.97	1.31
19	Property Insurance	1,368,240	2,658,682	7,359,685	7,849,953	8,000,000	107.20	109.25	2.05
20	Uncollectible Accounts	71,798	45,737	179,544	65,000	85,000	0.89	1.16	0.27
21	Cost Allocations	1,291,881	1,173,905	1,257,835	1,213,710	1,286,945	16.58	17.58	1.00
22	Total Expenses	\$20,933,783	\$23,479,453	\$29,312,067	\$30,328,863	\$31,734,664	\$414.19	\$433.38	\$19.19
	RESERVE CONTRIBUTIONS								
23	Replacement Fund	\$10.690.704	\$10,690,704	\$10,690,704	\$11,276,496	\$12.841.293	\$154.00	\$175.37	\$21.37
24	Elevator Replacement Fund	366,120	366,120	366,120	366,120	366,120	5.00	5.00	0.00
25	Laundry Replacement Fund	73,224	73,224	73,224	146,448	146,448	2.00	2.00	0.00
26	Total Reserve Contribution	\$11,130,048	\$11,130,048	\$11,130,048	\$11,789,064	\$13,353,861	\$161.00	\$182.37	\$21.37
	RESTRICTED CONTRIBUTIONS					* / * * * * * * * * * * * * * * * * * *			
27	Disaster Fund	\$1,133,508	\$1,830,600	\$1,591,890	\$897,726	\$1,830,600	\$12.26	\$25.00	\$12.74
28	Unappropriated Exp. Fund	585,792	585,792	0	0	585,792	0.00	8.00	8.00
29	Total Restricted Contribution	\$1,719,300	\$2,416,392	\$1,591,890	\$897,726	\$2,416,392	\$12.26	\$33.00	\$20.74
30	Total Reserve/Restricted Contribution	\$12,849,348	\$13,546,440	\$12,721,938	\$12,686,790	\$15,770,253	\$173.26	\$215.37	\$42.11
31	TOTAL MUTUAL	\$32,639,926	\$35,475,379	\$38,855,722	\$40,978,022	\$43,027,180	\$559.62	\$587.60	\$27.98
	GOLDEN RAIN FOUNDATION								
32	GRF Operating	\$13,297,478	\$13,663,283	\$14.316.115	\$14,960,469	\$15,502,659	\$204.31	\$ 211.71	\$7.40
33	GRF Operating GRF Reserve Contributions	1,391,256	1.391.256	1,244,808	1,244,808	1,244,808	17.00	17.00	0.00
34	GRF Contingency Contributions	366,120	1,591,250	366.120	0	1,244,000	0.00	0.00	0.00
35	Total GRF	\$15,054,854	\$15,054,539	\$15,927,043	\$16,205,277	\$16,747,467	\$221.31	\$228.71	\$7.40
36	TOTAL BASIC ASSESSMENTS	\$47,694,780	\$50,529,918	\$54,782,765	\$57,183,299	\$59,774,647	\$780.93	\$816.31	\$35.38
-									
37	SURCHARGES (unique to units with common launo	•			,				
38	Elevator Operating	\$303,146	\$315,135	\$352,283	\$366,252	\$350,852	16.52	15.83	(0.69)
39	Laundry Replacement Fund	0	0	0	0	0	0.00	0.00	0.00
40	Garden Villa Rec Room Fund	85,698	89,424	89,424	93,150	96,876	6.25	6.50	0.25
41		\$388,844	\$404,559	\$441,707	\$459,402	\$447,728	\$22.77	\$22.33	(\$0.44)
42	TOTAL BUSINESS PLAN	\$48,083,624	\$50,934,477	\$55,224,472	\$57,642,701	\$60,222,375			

^{*2020} and 2021 actuals were affected by COVID-19 Pandemic.



2024 BUSINESS PLAN - BY DEPARTMENT

	2020	2021	2022	2023	2024		SSESSME	
DESCRIPTION	ACTUAL*	ACTUAL*	ACTUAL	PLAN	PLAN	2023	2024	Change
OPERATING:								
Office of the CEO	\$504,373	\$297,452	\$324,591	\$386,014	\$380,889	\$5.27	\$5.20	(\$0.07)
Information Services	528,637	545,841	594,847	521,917	482,106	7.13	6.58	(0.55)
General Services	1,573,194	1,625,810	1,584,324	1,615,751	1,369,255	22.07	18.70	(3.37)
Financial Services	734,565	720,873	767,126	776,870	772,139	10.61	10.54	(0.07)
Security Services	204,477	156,251	161,006	409,414	428,926	5.59	5.86	0.27
Landscape Services	4,990,251	5,306,281	5,602,317	5,578,793	6,006,132	76.19	82.02	5.83
Human Resource Services	143,303	77,648	56,051	83,325	91,816	1.14	1.25	0.11
Insurance	1,910,975	3,547,279	8,311,811	8,936,869	9,166,792	122.04	125.19	3.15
Maintenance & Construction	3,616,706	3,979,830	4,143,727	4,044,522	4,151,494	55.23	56.70	1.47
Damage Restoration Reimbursement Backlog	0	0	0	0	(2,250,000)	0.00	(30.73)	(30.73)
Non Work Center	5,584,097	5,671,674	4,587,984	5.937.757	6,657,378	81.09	90.92	9.83
Net Operating	\$19,790,578	\$21,928,939	\$26,133,784	\$28,291,232	\$27,256,927	\$386.36	\$372.23	(\$14.13)
RESERVE CONTRIBUTIONS								
	040 000 704	040 000 704	040 000 704	044 070 400	040 044 000	0454.00	A475 07	004.07
Replacement Fund	\$10,690,704	\$10,690,704	\$10,690,704	\$11,276,496	\$12,841,293	\$154.00	\$175.37	\$21.37
Elevator Replacement Fund	366,120	366,120	366,120	366,120	366,120	5.00	5.00	0.00
Laundry Replacement Fund	73,224	73,224	73,224	146,448	146,448	2.00	2.00	0.00
Total Reserve Contribution	\$11,130,048	\$11,130,048	\$11,130,048	\$11,789,064	\$13,353,861	\$161.00	\$182.37	\$21.37
RESTRICTED CONTRIBUTIONS								
Disaster Fund	\$1,133,508	\$1.830.600	\$1,591,890	\$897,726	\$1.830.600	\$12.26	\$25.00	\$12.74
Unappropriated Exp. Fund	585,792	585,792	0	0	585,792	0.00	8.00	8.00
Total Restricted Contribution	\$1,719,300	\$2,416,392	\$1,591,890	\$897,726	\$2,416,392	\$12.26	\$33.00	\$20.74
Total Reserve/Restricted Contribution	\$12,849,348	\$13,546,440	\$12,721,938	\$12,686,790	\$15,770,253	\$173.26	\$215.37	\$42.11
TOTAL MUTUAL	\$32,639,926	\$35,475,379	\$38,855,722	\$40,978,022	\$43,027,180	\$559.62	\$587.60	\$27.98
GOLDEN RAIN FOUNDATION								
GRF Operating	\$13,297,478	\$13,663,283	\$14,316,115	\$14,960,469	\$15,502,659	\$204.31	\$211.71	\$7.40
						17.00	17.00	0.00
GRF Reserve Contributions	1,391,256	1,391,256	1,244,808	1,244,808	1,244,808			
GRF Contingency Contributions	366,120	0	366,120	0	0	0.00	0.00	0.00
Total GRF	\$15,054,854	\$15,054,539	\$15,927,043	\$16,205,277	\$16,747,467	\$221.31	\$228.71	\$7.40
TOTAL BASIC ASSESSMENTS	\$47,694,780	\$50,529,918	\$54,782,765	\$57,183,299	\$59,774,647	\$780.93	\$816.31	\$35.38
SUDCHADGES (unique to units with common lounder to	noilition alouaters a	and/or Cardon Vii	Va Pac Pacma)					
SURCHARGES (unique to units with common laundry fa			,	#000 CEC	#050.050	40.50	45.00	(0.00)
Elevator Operating	\$303,146	\$315,135	\$352,283	\$366,252	\$350,852	16.52	15.83	(0.69)
Laundry Replacement Fund	0	0	0	0	0	0.00	0.00	0.00
Garden Villa Rec Room Fund	85,698	89,424	89,424	93,150	96,876	6.25	6.50	0.25
	\$388,844	\$404,559	\$441,707	\$459,402	\$447,728	\$22.77	\$22.33	(\$0.44)
TOTAL BUSINESS PLAN	\$48,083,624	\$50,934,477	\$55,224,472	\$57,642,701	\$60,222,375			
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^{*2020} and 2021 actuals were affected by COVID-19.

Third Laguna Hills Mutual Budget Comparison Report by Account 12/31/2024 THIRD LAGUNA HILLS MUTUAL

	2020 Actuals	2021 Actuals	2022 Actuals	2023 Budget	2024 Budget	Assessment Increase/ (Decrease)	VAR %
Non-Assessment Revenues:							
Fees and Charges for Services to Residents							
46501000 - Permit Fee	\$149,933	\$272,885	\$281,100	\$342,660	\$314,105	\$28,555	8%
46501500 - Inspection Fee	60,676	105,969 353,178	80,346	84,928	84,928	(2.469.927)	0% (201%)
46502000 - Resident Maintenance Fee Total Fees and Charges for Services to Residents	<u>190,424</u> 401,033	732,032	723,651 1,085,098	<u>647,532</u> 1,075,119	3,116,359 3,515,391	(2,468,827)	<u>(381%)</u> (227%)
Total Fees and Charges for Services to Residents	101,033	732,032	1,003,030	1,075,115	3,313,331	(2,110,272)	(227 70)
Laundry							
46005000 - Coin Op Laundry Machine	198,525	214,443	213,498	210,000	209,300	700	0%
Total Laundry	198,525	214,443	213,498	210,000	209,300	700	0%
Investment Income							
49001000 - Investment Income - Nondiscretionary	0	(29)	0	0	0	0	0%_
Total Investment Income	0	(29)	0	0	0	0	0%
Miscellaneous							
46004500 - Resident Violations	12,336	10,675	23,750	63,444	69,937	(6,493)	(10%)
44501000 - Additional Occupant Fee 44501510 - Lease Processing Fee - Third	0 236,435	(1,200) 242,720	29,230 267,410	91,805 249,803	100,305 249,803	(8,500) 0	(9%) 0%
44502000 - Variance Processing Fee	250,455	0	4,050	15,888	1,500	14,388	91%
44502500 - Non-Sale Transfer Fee - Third	1,450	1,300	1,950	3,000	3,000	0	0%
44503520 - Resale Processing Fee - Third	133,408	201,568	172,704	163,200	163,200	0	0%
44505500 - Hoa Certification Fee	13,040	14,810	10,860	15,000	13,500	1,500	10%
44507000 - Golf Cart Electric Fee 44507200 - Electric Vehicle Plug-In Fee	68,930 11,910	62,436 12,095	60,883 13,687	67,000 12,500	66,000 12,200	1,000 300	1% 2%
44507500 - Cartport Space Rental Fee	4,800	4,320	3,360	4,400	4,200	200	2% 5%
47001500 - Late Fee Revenue	46,004	49,965	89,452	61,000	59,200	1,800	3%
47002020 - Collection Administrative Fee - Third	1,275	375	0	1,200	1,300	(100)	(8%)
47002500 - Collection Interest Revenue	12,089	273	(446)	273	4,900	(4,627)	(1695%)
47501000 - Recycling	2,013	4,861	4,722	4,000	4,000	0	0%
49009000 - Miscellaneous Revenue	(42)	(129)	(762)	752.512	752.044	0	0% 0%
Total Miscellaneous	543,647	604,068	680,849	752,512	753,044	(532)	0%
Total Non-Assessment Revenue	1,143,205	1,550,514	1,979,445	2,037,631	4,477,735	(2,440,104)	(120%)
	1,143,205	1,550,514	1,979,445	2,037,631	4,477,735	(2,440,104)	(120%)
Total Non-Assessment Revenue Expenses: Employee Compensation	1,143,205	1,550,514	1,979,445	2,037,631	4,477,735	(2,440,104)	(120%)
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular	2,419,055	2,632,722	2,874,297	3,220,777	3,254,271	33,493	1%
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular	2,419,055 3,384,949	2,632,722 3,312,937	2,874,297 3,301,302	3,220,777 3,838,814	3,254,271 3,849,976	33,493 11,162	1% 0%
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime	2,419,055 3,384,949 23,109	2,632,722 3,312,937 29,057	2,874,297 3,301,302 35,049	3,220,777 3,838,814 23,548	3,254,271 3,849,976 52,310	33,493 11,162 28,762	1% 0% 122%
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime	2,419,055 3,384,949 23,109 82,693	2,632,722 3,312,937 29,057 95,384	2,874,297 3,301,302 35,049 53,512	3,220,777 3,838,814 23,548 26,791	3,254,271 3,849,976 52,310 29,218	33,493 11,162 28,762 2,427	1% 0% 122% 9%
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime	2,419,055 3,384,949 23,109	2,632,722 3,312,937 29,057	2,874,297 3,301,302 35,049	3,220,777 3,838,814 23,548	3,254,271 3,849,976 52,310	33,493 11,162 28,762	1% 0% 122%
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation	2,419,055 3,384,949 23,109 82,693 647,290 216,340 3,820	2,632,722 3,312,937 29,057 95,384 690,287 202,850 4,201	2,874,297 3,301,302 35,049 53,512 695,033 195,882 4,286	3,220,777 3,838,814 23,548 26,791 595,412 242,866 3,486	3,254,271 3,849,976 52,310 29,218 598,967 244,316 2,886	33,493 11,162 28,762 2,427 3,555 1,450 (600)	1% 0% 122% 9% 1% 1% (17%)
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick 51091000 - Missed Meal Penalty 51101000 - Temporary Help	2,419,055 3,384,949 23,109 82,693 647,290 216,340 3,820 46,844	2,632,722 3,312,937 29,057 95,384 690,287 202,850 4,201 73,750	2,874,297 3,301,302 35,049 53,512 695,033 195,882 4,286 76,392	3,220,777 3,838,814 23,548 26,791 595,412 242,866 3,486 26,863	3,254,271 3,849,976 52,310 29,218 598,967 244,316 2,886 196,829	33,493 11,162 28,762 2,427 3,555 1,450 (600) 169,965	1% 0% 122% 9% 1% 1% (17%) 633%
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual	2,419,055 3,384,949 23,109 82,693 647,290 216,340 3,820 46,844 (229,148)	2,632,722 3,312,937 29,057 95,384 690,287 202,850 4,201 73,750 33,589	2,874,297 3,301,302 35,049 53,512 695,033 195,882 4,286 76,392 (5,434)	3,220,777 3,838,814 23,548 26,791 595,412 242,866 3,486 26,863 0	3,254,271 3,849,976 52,310 29,218 598,967 244,316 2,886 196,829	33,493 11,162 28,762 2,427 3,555 1,450 (600) 169,965	1% 0% 122% 9% 1% (17%) 633% 0%
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick 51091000 - Missed Meal Penalty 51101000 - Temporary Help	2,419,055 3,384,949 23,109 82,693 647,290 216,340 3,820 46,844	2,632,722 3,312,937 29,057 95,384 690,287 202,850 4,201 73,750	2,874,297 3,301,302 35,049 53,512 695,033 195,882 4,286 76,392	3,220,777 3,838,814 23,548 26,791 595,412 242,866 3,486 26,863	3,254,271 3,849,976 52,310 29,218 598,967 244,316 2,886 196,829	33,493 11,162 28,762 2,427 3,555 1,450 (600) 169,965	1% 0% 122% 9% 1% 1% (17%) 633%
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related	2,419,055 3,384,949 23,109 82,693 647,290 216,340 3,820 46,844 (229,148) 6,594,953	2,632,722 3,312,937 29,057 95,384 690,287 202,850 4,201 73,750 33,589 7,074,776	2,874,297 3,301,302 35,049 53,512 695,033 195,882 4,286 76,392 (5,434)	3,220,777 3,838,814 23,548 26,791 595,412 242,866 3,486 26,863 0	3,254,271 3,849,976 52,310 29,218 598,967 244,316 2,886 196,829 0	33,493 11,162 28,762 2,427 3,555 1,450 (600) 169,965	1% 0% 122% 9% 1% (17%) 633% 0%
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A.	2,419,055 3,384,949 23,109 82,693 647,290 216,340 3,820 46,844 (229,148) 6,594,953	2,632,722 3,312,937 29,057 95,384 690,287 202,850 4,201 73,750 33,589 7,074,776	2,874,297 3,301,302 35,049 53,512 695,033 195,882 4,286 76,392 (5,434) 7,230,320	3,220,777 3,838,814 23,548 26,791 595,412 242,866 3,486 26,863 0 7,978,557	3,254,271 3,849,976 52,310 29,218 598,967 244,316 2,886 196,829 0 8,228,772	33,493 11,162 28,762 2,427 3,555 1,450 (600) 169,965 0 250,215	1% 0% 122% 9% 1% 1% (17%) 633% 0% 3%
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51051000 - Holiday & Vacation 51071000 - Sick 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I.	2,419,055 3,384,949 23,109 82,693 647,290 216,340 3,820 46,844 (229,148) 6,594,953	2,632,722 3,312,937 29,057 95,384 690,287 202,850 4,201 73,750 33,589 7,074,776	2,874,297 3,301,302 35,049 53,512 695,033 195,882 4,286 76,392 (5,434) 7,230,320	3,220,777 3,838,814 23,548 26,791 595,412 242,866 3,486 26,863 0 7,978,557	3,254,271 3,849,976 52,310 29,218 598,967 244,316 2,886 196,829 0 8,228,772	33,493 11,162 28,762 2,427 3,555 1,450 (600) 169,965 0 250,215	1% 0% 122% 9% 1% (17%) 633% 0% 3%
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51051000 - Holiday & Vacation 51071000 - Sick 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I.	2,419,055 3,384,949 23,109 82,693 647,290 216,340 3,820 46,844 (229,148) 6,594,953	2,632,722 3,312,937 29,057 95,384 690,287 202,850 4,201 73,750 33,589 7,074,776	2,874,297 3,301,302 35,049 53,512 695,033 195,882 4,286 76,392 (5,434) 7,230,320 532,289 6,473 32,380	3,220,777 3,838,814 23,548 26,791 595,412 242,866 3,486 26,863 0 7,978,557	3,254,271 3,849,976 52,310 29,218 598,967 244,316 2,886 196,829 0 8,228,772 603,604 7,708 39,300	33,493 11,162 28,762 2,427 3,555 1,450 (600) 169,965 0 250,215 4,961 (276) (3,779)	1% 0% 122% 9% 1% 1% (17%) 633% 0% 3% 1% (3%) (9%)
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Union Medical	2,419,055 3,384,949 23,109 82,693 647,290 216,340 3,820 46,844 (229,148) 6,594,953 502,347 5,951 40,656 1,282,935	2,632,722 3,312,937 29,057 95,384 690,287 202,850 4,201 73,750 33,589 7,074,776 515,150 6,480 43,611 1,249,956	2,874,297 3,301,302 35,049 53,512 695,033 195,882 4,286 76,392 (5,434) 7,230,320 532,289 6,473 32,380 1,265,109	3,220,777 3,838,814 23,548 26,791 595,412 242,866 3,486 26,863 0 7,978,557 598,643 7,983 43,079 1,408,821	3,254,271 3,849,976 52,310 29,218 598,967 244,316 2,886 196,829 0 8,228,772 603,604 7,708 39,300 1,363,540	33,493 11,162 28,762 2,427 3,555 1,450 (600) 169,965 0 250,215 4,961 (276) (3,779) (45,281)	1% 0% 122% 9% 1% 1% (17%) 633% 0% 3% 1% (3%) (9%) (3%)
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51051000 - Holiday & Vacation 51071000 - Sick 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I.	2,419,055 3,384,949 23,109 82,693 647,290 216,340 3,820 46,844 (229,148) 6,594,953	2,632,722 3,312,937 29,057 95,384 690,287 202,850 4,201 73,750 33,589 7,074,776	2,874,297 3,301,302 35,049 53,512 695,033 195,882 4,286 76,392 (5,434) 7,230,320 532,289 6,473 32,380	3,220,777 3,838,814 23,548 26,791 595,412 242,866 3,486 26,863 0 7,978,557	3,254,271 3,849,976 52,310 29,218 598,967 244,316 2,886 196,829 0 8,228,772 603,604 7,708 39,300	33,493 11,162 28,762 2,427 3,555 1,450 (600) 169,965 0 250,215 4,961 (276) (3,779)	1% 0% 122% 9% 1% 1% (17%) 633% 0% 3% 1% (3%) (9%)
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Union Medical 52451000 - Non Union Medical & Life Insurance 52461000 - Non Union Medical & Life Insurance	2,419,055 3,384,949 23,109 82,693 647,290 216,340 3,820 46,844 (229,148) 6,594,953 502,347 5,951 40,656 1,282,935 378,392 315,125 285,388	2,632,722 3,312,937 29,057 95,384 690,287 202,850 4,201 73,750 33,589 7,074,776 515,150 6,480 43,611 1,249,956 444,644 331,603 307,830	2,874,297 3,301,302 35,049 53,512 695,033 195,882 4,286 76,392 (5,434) 7,230,320 532,289 6,473 32,380 1,265,109 505,552 353,760 333,571	3,220,777 3,838,814 23,548 26,791 595,412 242,866 3,486 26,863 0 7,978,557 598,643 7,983 43,079 1,408,821 396,489 452,930 398,476	3,254,271 3,849,976 52,310 29,218 598,967 244,316 2,886 196,829 0 8,228,772 603,604 7,708 39,300 1,363,540 423,116 378,960 437,837	33,493 11,162 28,762 2,427 3,555 1,450 (600) 169,965 0 250,215 4,961 (276) (3,779) (45,281) 26,626 (73,970) 39,361	1% 0% 122% 9% 1% 1% (17%) 633% 0% 3% 1% (3%) (9%) (3%) 7% (16%) 10%
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Union Medical 52451000 - Workers' Compensation Insurance 52461000 - Workers' Compensation Insurance 52471000 - Union Retirement Plan 52481000 - Non-Union Retirement Plan	2,419,055 3,384,949 23,109 82,693 647,290 216,340 3,820 46,844 (229,148) 6,594,953 502,347 5,951 40,656 1,282,935 378,392 315,125 285,388 62,389	2,632,722 3,312,937 29,057 95,384 690,287 202,850 4,201 73,750 33,589 7,074,776 515,150 6,480 43,611 1,249,956 444,644 331,603 307,830 66,057	2,874,297 3,301,302 35,049 53,512 695,033 195,882 4,286 76,392 (5,434) 7,230,320 532,289 6,473 32,380 1,265,109 505,552 353,760 333,571 74,794	3,220,777 3,838,814 23,548 26,791 595,412 242,866 3,486 26,863 0 7,978,557 598,643 7,983 43,079 1,408,821 396,489 452,930 398,476 141,446	3,254,271 3,849,976 52,310 29,218 598,967 244,316 2,886 196,829 0 8,228,772 603,604 7,708 39,300 1,363,540 423,116 378,960 437,837 142,817	33,493 11,162 28,762 2,427 3,555 1,450 (600) 169,965 0 250,215 4,961 (276) (3,779) (45,281) 26,626 (73,970) 39,361 1,371	1% 0% 122% 9% 1% 1% (17%)) 633% 0% 3% 1% (3%)) (9%)) (3%)) (9%) (16%) 10% 11%
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Union Medical 52451000 - Workers' Compensation Insurance 52461000 - Non Union Medical & Life Insurance 52471000 - Union Retirement Plan 52481000 - Non-Union Retirement Plan 52981000 - Compensation Related Accrual	2,419,055 3,384,949 23,109 82,693 647,290 216,340 3,820 46,844 (229,148) 6,594,953 502,347 5,951 40,656 1,282,935 378,392 315,125 285,388 62,389 (30,287)	2,632,722 3,312,937 29,057 95,384 690,287 202,850 4,201 73,750 33,589 7,074,776 515,150 6,480 43,611 1,249,956 444,644 331,603 307,830 66,057 6,897	2,874,297 3,301,302 35,049 53,512 695,033 195,882 4,286 76,392 (5,434) 7,230,320 532,289 6,473 32,380 1,265,109 505,552 353,760 333,571 74,794 (1,005)	3,220,777 3,838,814 23,548 26,791 595,412 242,866 3,486 26,863 0 7,978,557 598,643 7,983 43,079 1,408,821 396,489 452,930 398,476 141,446 0	3,254,271 3,849,976 52,310 29,218 598,967 244,316 2,886 196,829 0 8,228,772 603,604 7,708 39,300 1,363,540 423,116 378,960 437,837 142,817	33,493 11,162 28,762 2,427 3,555 1,450 (600) 169,965 0 250,215 4,961 (276) (3,779) (45,281) 26,626 (73,970) 39,361 1,371 0	1% 0% 122% 9% 1% 1% (17%) 633% 0% 3% 1% (3%) (9%) (3%) (9%) 7% (16%) 10% 1% 0%
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Union Medical 52451000 - Workers' Compensation Insurance 52461000 - Workers' Compensation Insurance 52471000 - Union Retirement Plan 52481000 - Non-Union Retirement Plan	2,419,055 3,384,949 23,109 82,693 647,290 216,340 3,820 46,844 (229,148) 6,594,953 502,347 5,951 40,656 1,282,935 378,392 315,125 285,388 62,389	2,632,722 3,312,937 29,057 95,384 690,287 202,850 4,201 73,750 33,589 7,074,776 515,150 6,480 43,611 1,249,956 444,644 331,603 307,830 66,057	2,874,297 3,301,302 35,049 53,512 695,033 195,882 4,286 76,392 (5,434) 7,230,320 532,289 6,473 32,380 1,265,109 505,552 353,760 333,571 74,794	3,220,777 3,838,814 23,548 26,791 595,412 242,866 3,486 26,863 0 7,978,557 598,643 7,983 43,079 1,408,821 396,489 452,930 398,476 141,446	3,254,271 3,849,976 52,310 29,218 598,967 244,316 2,886 196,829 0 8,228,772 603,604 7,708 39,300 1,363,540 423,116 378,960 437,837 142,817	33,493 11,162 28,762 2,427 3,555 1,450 (600) 169,965 0 250,215 4,961 (276) (3,779) (45,281) 26,626 (73,970) 39,361 1,371	1% 0% 122% 9% 1% 1% (17%)) 633% 0% 3% 1% (3%)) (9%)) (3%)) (9%) (16%) 10% 11%
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51051000 - Holiday & Vacation 51071000 - Sick 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Workers' Compensation Insurance 52461000 - Non Union Medical & Life Insurance 52471000 - Union Retirement Plan 52481000 - Non-Union Retirement Plan 52981000 - Compensation Related Materials and Supplies	2,419,055 3,384,949 23,109 82,693 647,290 216,340 3,820 46,844 (229,148) 6,594,953 502,347 5,951 40,656 1,282,935 378,392 315,125 285,388 62,389 (30,287) 2,842,894	2,632,722 3,312,937 29,057 95,384 690,287 202,850 4,201 73,750 33,589 7,074,776 515,150 6,480 43,611 1,249,956 444,644 331,603 307,830 66,057 6,897 2,972,229	2,874,297 3,301,302 35,049 53,512 695,033 195,882 4,286 76,392 (5,434) 7,230,320 532,289 6,473 32,380 1,265,109 505,552 353,760 333,571 74,794 (1,005) 3,102,923	3,220,777 3,838,814 23,548 26,791 595,412 242,866 3,486 26,863 0 7,978,557 598,643 7,983 43,079 1,408,821 396,489 452,930 398,476 141,446 0 3,447,867	3,254,271 3,849,976 52,310 29,218 598,967 244,316 2,886 196,829 0 8,228,772 603,604 7,708 39,300 1,363,540 423,116 378,960 437,837 142,817 0 3,396,881	33,493 11,162 28,762 2,427 3,555 1,450 (600) 169,965 0 250,215 4,961 (276) (3,779) (45,281) 26,626 (73,970) 39,361 1,371 0 (50,986)	1% 0% 122% 9% 1% 1% (17%) 633% 0% 3% 1% (3%) (9%) (3%) 7% (16%) 10% 1% 0% (1%)
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51051000 - Holiday & Vacation 51071000 - Sick 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Union Medical 52451000 - Workers' Compensation Insurance 52461000 - Non Union Medical & Life Insurance 52471000 - Union Retirement Plan 52981000 - Compensation Related Accrual Total Compensation Related Materials and Supplies 53001000 - Materials & Supplies	2,419,055 3,384,949 23,109 82,693 647,290 216,340 3,820 46,844 (229,148) 6,594,953 502,347 5,951 40,656 1,282,935 378,392 315,125 285,388 62,389 (30,287) 2,842,894	2,632,722 3,312,937 29,057 95,384 690,287 202,850 4,201 73,750 33,589 7,074,776 515,150 6,480 43,611 1,249,956 444,644 331,603 307,830 66,057 6,897 2,972,229	2,874,297 3,301,302 35,049 53,512 695,033 195,882 4,286 76,392 (5,434) 7,230,320 532,289 6,473 32,380 1,265,109 505,552 353,760 333,571 74,794 (1,005) 3,102,923	3,220,777 3,838,814 23,548 26,791 595,412 242,866 3,486 26,863 0 7,978,557 598,643 7,983 43,079 1,408,821 396,489 452,930 398,476 141,446 0 3,447,867	3,254,271 3,849,976 52,310 29,218 598,967 244,316 2,886 196,829 0 8,228,772 603,604 7,708 39,300 1,363,540 423,116 378,960 437,837 142,817 0 3,396,881	33,493 11,162 28,762 2,427 3,555 1,450 (600) 169,965 0 250,215 4,961 (276) (3,779) (45,281) 26,626 (73,970) 39,361 1,371 0 (50,986)	1% 0% 122% 9% 1% 1% (17%) 633% 0% 3% 1% (3%) (9%) (3%) 7% (16%) 10% 1% 0% (1%)
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Workers' Compensation Insurance 52461000 - Workers' Compensation Insurance 52461000 - Non Union Medical & Life Insurance 52471000 - Union Retirement Plan 52981000 - Compensation Related Accrual Total Compensation Related Materials and Supplies 53001000 - Materials & Supplies 53003000 - Materials Direct	2,419,055 3,384,949 23,109 82,693 647,290 216,340 3,820 46,844 (229,148) 6,594,953 502,347 5,951 40,656 1,282,935 378,392 315,125 285,388 62,389 (30,287) 2,842,894	2,632,722 3,312,937 29,057 95,384 690,287 202,850 4,201 73,750 33,589 7,074,776 515,150 6,480 43,611 1,249,956 444,644 331,603 307,830 66,057 6,897 2,972,229	2,874,297 3,301,302 35,049 53,512 695,033 195,882 4,286 76,392 (5,434) 7,230,320 532,289 6,473 32,380 1,265,109 505,552 353,760 333,571 74,794 (1,005) 3,102,923	3,220,777 3,838,814 23,548 26,791 595,412 242,866 3,486 26,863 0 7,978,557 598,643 7,983 43,079 1,408,821 396,489 452,930 398,476 141,446 0 3,447,867	3,254,271 3,849,976 52,310 29,218 598,967 244,316 2,886 196,829 0 8,228,772 603,604 7,708 39,300 1,363,540 423,116 378,960 437,837 142,817 0 3,396,881	33,493 11,162 28,762 2,427 3,555 1,450 (600) 169,965 0 250,215 4,961 (276) (3,779) (45,281) 26,626 (73,970) 39,361 1,371 0 (50,986) 61,038 39,540	1% 0% 122% 9% 1% 1% (17%) 633% 0% 3% 1% (3%) (9%) (3%) 7% (16%) 10% 1% 0% (1%)
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51051000 - Holiday & Vacation 51071000 - Sick 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52431000 - Workers' Compensation Insurance 52461000 - Non Union Medical & Life Insurance 52471000 - Union Retirement Plan 52481000 - Non-Union Retirement Plan 52981000 - Compensation Related Accrual Total Compensation Related Materials and Supplies 53001000 - Materials & Supplies 53001000 - Materials Direct 53004000 - Freight	2,419,055 3,384,949 23,109 82,693 647,290 216,340 3,820 46,844 (229,148) 6,594,953 502,347 5,951 40,656 1,282,935 378,392 315,125 285,388 62,389 (30,287) 2,842,894 292,343 340,393 540	2,632,722 3,312,937 29,057 95,384 690,287 202,850 4,201 73,750 33,589 7,074,776 515,150 6,480 43,611 1,249,956 444,644 331,603 307,830 66,057 6,897 2,972,229	2,874,297 3,301,302 35,049 53,512 695,033 195,882 4,286 76,392 (5,434) 7,230,320 532,289 6,473 32,380 1,265,109 505,552 353,760 333,571 74,794 (1,005) 3,102,923 330,558 501,134 1,604	3,220,777 3,838,814 23,548 26,791 595,412 242,866 3,486 26,863 0 7,978,557 598,643 7,983 43,079 1,408,821 396,489 452,930 398,476 141,446 0 3,447,867 443,522 281,062 2,381	3,254,271 3,849,976 52,310 29,218 598,967 244,316 2,886 196,829 0 8,228,772 603,604 7,708 39,300 1,363,540 423,116 378,960 437,837 142,817 0 3,396,881 504,560 320,602 2,093	33,493 11,162 28,762 2,427 3,555 1,450 (600) 169,965 0 250,215 4,961 (276) (3,779) (45,281) 26,626 (73,970) 39,361 1,371 0 (50,986) 61,038 39,540 (287)	1% 0% 122% 9% 1% 1% (17%) 633% 0% 3% 1% (3%) (9%) (3%) 7% (16%) 10% 1% 0% (1%) 14% 14% (12%)
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51051000 - Holiday & Vacation 51071000 - Sick 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Workers' Compensation Insurance 52461000 - Workers' Compensation Insurance 52461000 - Workers' Compensation Insurance 52471000 - Union Medical & Life Insurance 52471000 - Union Retirement Plan 52981000 - Compensation Related Accrual Total Compensation Related Materials and Supplies 53001000 - Materials & Supplies 53003000 - Materials Direct 53004000 - Freight Total Materials and Supplies	2,419,055 3,384,949 23,109 82,693 647,290 216,340 3,820 46,844 (229,148) 6,594,953 502,347 5,951 40,656 1,282,935 378,392 315,125 285,388 62,389 (30,287) 2,842,894	2,632,722 3,312,937 29,057 95,384 690,287 202,850 4,201 73,750 33,589 7,074,776 515,150 6,480 43,611 1,249,956 444,644 331,603 307,830 66,057 6,897 2,972,229	2,874,297 3,301,302 35,049 53,512 695,033 195,882 4,286 76,392 (5,434) 7,230,320 532,289 6,473 32,380 1,265,109 505,552 353,760 333,571 74,794 (1,005) 3,102,923	3,220,777 3,838,814 23,548 26,791 595,412 242,866 3,486 26,863 0 7,978,557 598,643 7,983 43,079 1,408,821 396,489 452,930 398,476 141,446 0 3,447,867	3,254,271 3,849,976 52,310 29,218 598,967 244,316 2,886 196,829 0 8,228,772 603,604 7,708 39,300 1,363,540 423,116 378,960 437,837 142,817 0 3,396,881	33,493 11,162 28,762 2,427 3,555 1,450 (600) 169,965 0 250,215 4,961 (276) (3,779) (45,281) 26,626 (73,970) 39,361 1,371 0 (50,986) 61,038 39,540	1% 0% 122% 9% 1% 1% (17%) 633% 0% 3% 1% (3%) (9%) (3%) 7% (16%) 10% 1% 0% (1%)
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation 51071000 - Sick 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Workers' Compensation Insurance 52461000 - Workers' Compensation Insurance 52461000 - Non Union Medical & Life Insurance 52471000 - Union Retirement Plan 52481000 - Non-Union Retirement Plan 52981000 - Compensation Related Accrual Total Compensation Related Materials and Supplies 53001000 - Materials & Supplies 53001000 - Materials Direct 53004000 - Freight Total Materials and Supplies Community Events	2,419,055 3,384,949 23,109 82,693 647,290 216,340 3,820 46,844 (229,148) 6,594,953 502,347 5,951 40,656 1,282,935 378,392 315,125 285,388 62,389 (30,287) 2,842,894 292,343 340,393 540 633,276	2,632,722 3,312,937 29,057 95,384 690,287 202,850 4,201 73,750 33,589 7,074,776 515,150 6,480 43,611 1,249,956 444,644 331,603 307,830 66,057 6,897 2,972,229 371,892 416,701 1,950 790,544	2,874,297 3,301,302 35,049 53,512 695,033 195,882 4,286 76,392 (5,434) 7,230,320 532,289 6,473 32,380 1,265,109 505,552 353,760 333,571 74,794 (1,005) 3,102,923 330,558 501,134 1,604 833,296	3,220,777 3,838,814 23,548 26,791 595,412 242,866 3,486 26,863 0 7,978,557 598,643 7,983 43,079 1,408,821 396,489 452,930 398,476 141,446 0 3,447,867 443,522 281,062 2,381 726,964	3,254,271 3,849,976 52,310 29,218 598,967 244,316 2,886 196,829 0 8,228,772 603,604 7,708 39,300 1,363,540 423,116 378,960 437,837 142,817 0 3,396,881	33,493 11,162 28,762 2,427 3,555 1,450 (600) 169,965 0 250,215 4,961 (276) (3,779) (45,281) 26,626 (73,970) 39,361 1,371 0 (50,986) 61,038 39,540 (287) 100,291	1% 0% 122% 9% 1% 1% (17%) 633% 0% 3% 1% (3%) (9%) (3%) 7% (16%) 10% 11% 0% (1%) 14% 14% 14% 14%
Expenses: Employee Compensation 51011000 - Salaries & Wages - Regular 51021000 - Union Wages - Regular 51041000 - Wages - Overtime 51051000 - Union Wages - Overtime 51051000 - Holiday & Vacation 51071000 - Sick 51091000 - Missed Meal Penalty 51101000 - Temporary Help 51981000 - Compensation Accrual Total Employee Compensation Compensation Related 52411000 - F.I.C.A. 52421000 - F.U.I. 52431000 - S.U.I. 52441000 - Workers' Compensation Insurance 52461000 - Workers' Compensation Insurance 52461000 - Workers' Compensation Insurance 52471000 - Union Medical & Life Insurance 52471000 - Union Retirement Plan 52981000 - Compensation Related Accrual Total Compensation Related Materials and Supplies 53001000 - Materials & Supplies 53003000 - Materials Direct 53004000 - Freight Total Materials and Supplies	2,419,055 3,384,949 23,109 82,693 647,290 216,340 3,820 46,844 (229,148) 6,594,953 502,347 5,951 40,656 1,282,935 378,392 315,125 285,388 62,389 (30,287) 2,842,894 292,343 340,393 540	2,632,722 3,312,937 29,057 95,384 690,287 202,850 4,201 73,750 33,589 7,074,776 515,150 6,480 43,611 1,249,956 444,644 331,603 307,830 66,057 6,897 2,972,229	2,874,297 3,301,302 35,049 53,512 695,033 195,882 4,286 76,392 (5,434) 7,230,320 532,289 6,473 32,380 1,265,109 505,552 353,760 333,571 74,794 (1,005) 3,102,923 330,558 501,134 1,604	3,220,777 3,838,814 23,548 26,791 595,412 242,866 3,486 26,863 0 7,978,557 598,643 7,983 43,079 1,408,821 396,489 452,930 398,476 141,446 0 3,447,867 443,522 281,062 2,381	3,254,271 3,849,976 52,310 29,218 598,967 244,316 2,886 196,829 0 8,228,772 603,604 7,708 39,300 1,363,540 423,116 378,960 437,837 142,817 0 3,396,881 504,560 320,602 2,093	33,493 11,162 28,762 2,427 3,555 1,450 (600) 169,965 0 250,215 4,961 (276) (3,779) (45,281) 26,626 (73,970) 39,361 1,371 0 (50,986) 61,038 39,540 (287)	1% 0% 122% 9% 1% 1% (17%) 633% 0% 3% 1% (3%) (9%) (3%) 7% (16%) 10% 1% 0% (1%) 14% 14% (12%)

Third Laguna Hills Mutual Budget Comparison Report by Account 12/31/2024 THIRD LAGUNA HILLS MUTUAL

	2020 Actuals	2021 Actuals	2022 Actuals	2023 Budget	2024 Budget	Assessment Increase/ (Decrease)	VAR %
Utilities and Telephone	202 146	250 222	610 611	200 921	454 720	E4 000	1.40/
53301000 - Electricity 53301500 - Sewer	303,146 1,698,515	358,322 1,774,945	618,611 1,680,160	399,821 1,494,600	454,730 1,659,600	54,909 165,000	14% 11%
53302000 - Water	2,817,315	3,093,848	2,895,128	3,009,336	3,219,638	210,302	7%
53302500 - Trash	546,524	583,345	678,406	1,058,445	1,428,914	370,469	35%
53304000 - Telephone	0	0	4,244	0	0	0	0%_
Total Utilities and Telephone	5,365,499	5,810,461	5,876,549	5,962,202	6,762,882	800,680	13%
Legal Fees 53401500 - Legal Fees	627,448	382,074	268,778	393,325	300,000	(93,325)	(24%)
53401550 - Legal Fees Contra	0	(136,307)	(70,655)	0	0	0	0%
Total Legal Fees	627,448	245,767	198,124	393,325	300,000	(93,325)	(24%)
Professional Fees		•					00/
53402000 - Audit & Tax Preparation Fees	0	0	5,878	0 47.670	0 50,000	0 2,330	0% 5%
53402020 - Audit & Tax Preparation Fees - Third 53403500 - Consulting Fees	44,628 2,533	46,466 4,725	42,500 26,991	47,670 11,271	17,327	6,056	54%
53403520 - Consulting Fees - Third	169,615	10,833	41,600	90,416	100,500	10,084	11%
Total Professional Fees	216,775	62,024	116,969	149,357	167,827	18,470	12%
		,	,	,	,		
Equipment Rental 53501500 - Equipment Rental/Lease Fees	4,688	9,043	6,437	7,957	8,714	756	10%
Total Equipment Rental	4,688	9,043	6,437	7,957	8,714	756	10%
Outside Services					_	, <u> </u>	
53601000 - Bank Fees	39,669	32,969	32,792	37,322	10,000	(37,322)	(100%)
53601500 - Credit Card Transaction Fees 53603000 - Permit Fees	6,147 0	10,787 1,215	14,163 0	10,000 0	10,000 0	0 0	0% 0%
53604500 - Marketing Expense	4,420	5,840	0	5,000	5,000	0	0%
54603500 - Outside Services CC	1,097,156	1,451,651	1,914,552	1,137,865	1,220,506	82,641	7%
53704000 - Outside Services	108,026	135,563	150,387	105,953	106,691	739	1%
Total Outside Services	1,255,418	1,638,025	2,111,894	1,296,140	1,342,197	46,057	4%
Repairs and Maintenance							
53701000 - Equipment Repair & Maint	2,554	3,874	1,844	7,673	5,331	(2,342)	(31%)
53703000 - Elevator /Lift Maintenance	295,759	305,532	335,704	366,252	350,852	(15,400)	(4%)
Total Repairs and Maintenance	298,313	309,406	337,547	373,925	356,183	(17,742)	(5%)
Other Operating Expense 53801000 - Mileage & Meal Allowance	2,146	2,222	2,289	5,846	5,815	(31)	(1%)
53801500 - Travel & Lodging	246	36	9	1,719	749	(970)	(56%)
53802000 - Uniforms	49,348	51,419	49,074	62,796	63,094	297	` 0%´
53802500 - Dues & Memberships	701	1,843	1,288	2,271	2,126	(145)	(6%)
53803000 - Subscriptions & Books	1,317	2,184	238	1,628	1,478	(150)	(9%)
53803500 - Training & Education 53804000 - Staff Support	4,237 104	3,877 0	3,123 0	17,179 0	18,723 0	1,545 0	9% 0%
53903000 - Safety	0	965	599	971	1,129	158	16%
54001000 - Board Relations	158	0	0	0	0	0	0%
54001020 - Board Relations - Third	2,522	5,024	4,644	10,000	10,000	0	0%
54001500 - Public Relations	(17)	0	(8)	0	0	0	0%
54002000 - Postage	45,274	57,709	48,392	53,780	47,786	(5,994)	(11%)
54002500 - Filing Fees / Permits Total Other Operating Expense	183 106,218	<u>527</u> 125,806	<u>337</u> 109,984	<u>514</u> 156,704	408 151,308	(106) (5,396)	(21%)
Income, Property, and Sales Tax	•			•	•	• • •	-
54301000 - State & Federal Income Taxes	16,295	0	(9,264)	0	0	0	0%
54302000 - Property Taxes	497	3,128	381	0	0	0	0%
Total Income, Property, and Sales Tax	16,792	3,128	(8,883)	0	0	0	0%
Insurance							
54401000 - Hazard & Liability Insurance	501,005	808,222	855,827	970,532	1,094,820	124,288	13%
54401500 - D&O Liability	38,931	75,135	79,236	95,850	68,436	(27,414)	(29%)
54402000 - Property Insurance 54403000 - General Liability Insurance	1,368,240 2,799	2,658,682 5,239	7,359,685 17,063	7,849,953 7,072	8,000,000 5,894	150,047 (1,179)	2% (17%)
Total Insurance	1,910,975	3,547,279	8,311,811	8,923,407	9,169,149	245,742	3%
Net Allocation to Mutuals							
54602500 - Allocated Expenses	1,291,881	1,173,905	1,257,835	1,213,710	1,286,945	73,235	6%
Total Net Allocation To Mutuals	1,291,881	1,173,905	1,257,835	1,213,710	1,286,945	73,235	6%
Uncollectible Accounts							2
54602000 - Bad Debt Expense	71,798	45,737	179,544	65,000	85,000	20,000	31%
		OPERATING F	JND ONLY				Version 3

Third Laguna Hills Mutual Budget Comparison Report by Account 12/31/2024 THIRD LAGUNA HILLS MUTUAL

Total Uncollectible Accounts	2020 Actuals 71,798	2021 Actuals 45,737	2022 Actuals 179,544	2023 Budget 65,000	2024 Budget 85,000	Assessment Increase/ (Decrease) 20,000	VAR % 31%
(Gain)/Loss on Sale or Trade 54101500 - (Gain)/Loss On Investments Total (Gain)/Loss on Sale or Trade	0	(13,540) (13,540)	<u>0</u>	0	<u>0</u>	0 0	0% 0%
Total Expenses	21,236,928	23,794,588	29,664,350	30,695,116	32,085,513	1,390,397	5%
Excess of Revenues Over Expenses	(\$20,093,722)	(\$22,244,074)	(\$27,684,905)	(\$28,657,485)	(\$27,607,778)	(\$1,049,707)	(4%)

Third Laguna Hills Mutual Budget Comparison Report by Fund Type 12/31/2024 THIRD LAGUNA HILLS MUTUAL

	2024 Budget Operating	2024 Budget Reserves	2024 Budget Restricted	Total
Non-Assessment Revenues:				
Fees and Charges for Services to Residents				
46501000 - Permit Fee	\$314,105	\$0	\$0	\$314,105
46501500 - Inspection Fee	84,928	0	0	84,928
46502000 - Resident Maintenance Fee	3,116,359	0	0	3,116,359
Total Fees and Charges for Services to Residents	3,515,391	0	0	3,515,391
Laundry 46005000 - Coin Op Laundry Machine	200 200	0	0	209,300
	209,300 209,300	0	0	209,300
Total Laundry	209,300	U	U	209,300
Investment Income 49001000 - Investment Income - Nondiscretionary	0	700,000	0	700,000
Total Investment Income		700,000		700,000
istal investment income	v	7 007000	· ·	700,000
Miscellaneous				
46004500 - Resident Violations	69,937	0	0	69,937
44501000 - Additional Occupant Fee 44501510 - Lease Processing Fee - Third	100,305 249,803	0 0	0 0	100,305 249,803
44502000 - Variance Processing Fee	1,500	0	0	1,500
44502500 - Non-Sale Transfer Fee - Third	3,000	0	0	3,000
44503520 - Resale Processing Fee - Third	163,200	0	0	163,200
44505500 - Hoa Certification Fee	13,500	0	0	13,500
44507000 - Golf Cart Electric Fee	66,000	0	0	66,000
44507200 - Electric Vehicle Plug-In Fee	12,200	0	0	12,200
44507500 - Cartport Space Rental Fee	4,200	0	0	4,200
47001500 - Late Fee Revenue 47002020 - Collection Administrative Fee - Third	59,200 1,300	0 0	0 0	59,200 1,300
47002500 - Collection Interest Revenue	4,900	0	0	4,900
47501000 - Recycling	4,000	ő	ő	4,000
Total Miscellaneous	753,044	0	0	753,044
Total Non-Assessment Revenue	4,477,735	700,000	0	5,177,735
Expenses:				
Employee Compensation				
51011000 - Salaries & Wages - Regular	3,254,271	0	0	3,254,271
51021000 - Union Wages - Regular	3,849,976	1,788,914	34,917	5,673,807
51041000 - Wages - Overtime	52,310	10.003	0	52,310
51051000 - Union Wages - Overtime 51061000 - Holiday & Vacation	29,218 598,967	10,802 152,248	474 2,972	40,493 754,187
51071000 - Fioliday & Vacation 51071000 - Sick	244,316	62,101	1,212	307,629
51081000 - Sick - Part Time	0	43	0	43
51091000 - Missed Meal Penalty	2,886	68	6	2,959
51101000 - Temporary Help	196,829	0	0	196,829
Total Employee Compensation	8,228,772	2,014,175	39,580	10,282,527
Compensation Related				
52411000 - F.I.C.A.	603,604	153,250	2,991	759,844
52421000 - F.U.I.	7,708	1,856	35	9,598
52431000 - S.U.I.	39,300	9,278	174	48,751
52441000 - Union Medical 52451000 - Workers' Compensation Insurance	1,363,540 423,116	519,413 153,811	9,732 3,002	1,892,685 579,928
52461000 - Workers Compensation Insurance	378,960	155,611	3,002	379,928 378,960
52471000 - Union Retirement Plan	437,837	166,785	3,125	607,747
52481000 - Non-Union Retirement Plan	142,817	0	0	142,817
Total Compensation Related	3,396,881	1,004,392	19,059	4,420,331
Materials and Supplies				
53001000 - Materials & Supplies	504,560	142,700	3,762	651,022
53003000 - Materials Direct	320,602	547,423	22,028	890,053

Third Laguna Hills Mutual Budget Comparison Report by Fund Type 12/31/2024 THIRD LAGUNA HILLS MUTUAL

	2024 Budget Operating	2024 Budget Reserves	2024 Budget Restricted	Total
53004000 - Freight	2,093	1,227	42	3,363
Total Materials and Supplies	827,255	691,351	25,832	1,544,438
Community Events	2 400	0	0	2 400
53201000 - Community Events	2,400	0	0	2,400
Total Community Events	2,400	0	0	2,400
Utilities and Telephone 53301000 - Electricity	454,730	0	0	454,730
53301500 Electricity 53301500 - Sewer	1,659,600	0	0	1,659,600
53302000 - Water	3,219,638	Ő	0	3,219,638
53302500 - Trash	1,428,914	13,981	494	1,443,389
Total Utilities and Telephone	6,762,882	13,981	494	6,777,357
Legal Fees	200 000		•	200.000
53401500 - Legal Fees	300,000	0	0	300,000
Total Legal Fees	300,000	0	0	300,000
Professional Fees 53402020 - Audit & Tax Preparation Fees - Third	50,000	0	0	50,000
53403500 - Consulting Fees	17,327	0	0	17,327
53403520 - Consulting Fees - Third	100,500	0	0	100,500
Total Professional Fees	167,827	0	0	167,827
Equipment Rental	0.744	27.744	670	47.406
53501500 - Equipment Rental/Lease Fees	8,714	37,744	679	47,136
Total Equipment Rental	8,714	37,744	679	47,136
Outside Services 53601500 - Credit Card Transaction Fees	10,000	0	0	10,000
53604500 - Marketing Expense	5,000	0	0	5,000
54603500 - Outside Services CC	1,220,506	10,264,767	1,237,750	12,723,023
53704000 - Outside Services	106,691	8,749	91	115,532
Total Outside Services	1,342,197	10,273,516	1,237,841	12,853,555
Repairs and Maintenance				
53701000 - Equipment Repair & Maint 53703000 - Elevator /Lift Maintenance	5,331	4,941	73	10,346
Total Repairs and Maintenance	350,852 356,183	0 4,941	<u>0</u> 	350,852 361,197
	330,163	4,941	/3	301,197
Other Operating Expense 53801000 - Mileage & Meal Allowance	5,815	285	0	6,099
53801500 - Travel & Lodging	, 749	0	0	, 749
53802000 - Uniforms	63,094	26,086	419	89,599
53802500 - Dues & Memberships	2,126	151	0	2,277
53803000 - Subscriptions & Books 53803500 - Training & Education	1,478 18,723	0 1,217	0 6	1,478 19,947
53903000 - Training & Education 53903000 - Safety	1,129	26	0	1,155
54001020 - Board Relations - Third	10,000	0	0	10,000
54002000 - Postage	47,786	0	0	47,786
54002500 - Filing Fees / Permits	408	0	0	408
Total Other Operating Expense	151,308	27,766	425	179,498
Insurance	1.004.000	•	2	1 004 020
54401000 - Hazard & Liability Insurance 54401500 - D&O Liability	1,094,820 68,436	0 0	0 0	1,094,820 68,436
54402000 - Property Insurance	8,000,000	0	0	8,000,000
54403000 - General Liability Insurance	5,894	0	0	5,894
Total Insurance	9,169,149	0	0	9,169,149
Net Allocation to Mutuals				
54602500 - Allocated Expenses	1,286,945	194,280	3,799	1,485,024
Total Net Allocation To Mutuals	1,286,945	194,280	3,799	1,485,024

Third Laguna Hills Mutual Budget Comparison Report by Fund Type 12/31/2024 THIRD LAGUNA HILLS MUTUAL

	2024 Budget Operating	2024 Budget Reserves	2024 Budget Restricted	Total
Uncollectible Accounts 54602000 - Bad Debt Expense Total Uncollectible Accounts	<u>85,000</u> 85,000	0	0	<u>85,000</u> 85,000
Total Expenses	32,085,513	14,262,145	1,327,781	47,675,439
Excess of Revenues Over Expenses	(\$27,607,778)	(\$13,562,145)	(\$1,327,781)	(\$42,497,704)

THIRD LAGUNA HILLS MUTUAL **2024 PLAN PROGRAMS REPORT**

		ricon	AIVIS REPU	/13.1				
							Assessm	ent
		2020	2021	2022	2023	2024	Increase/(Dec	crease)
	DESCRIPTION	ACTUALS	ACTUALS	ACTUALS	BUDGET	BUDGET	\$ ·	%
	OPERATII	NG FUND - MA	INTENANCE	& CONSTRU	CTION			
1 2 3 4 5	PLUMBING SERVICE CARPENTRY SERVICE PEST CONTROL FIRE PROTECTION ELECTRICAL SERVICE APPLIANCE REPAIRS	\$828,543 515,640 87,989 101,400 107,651 115,550	\$716,714 424,622 366,892 88,415 126,478 84,181	\$691,819 535,988 180,881 142,282 16,030 87,868	\$744,807 568,563 360,000 144,347 115,140 98,270	\$786,186 586,660 377,116 151,185 104,443 115,384	\$41,378 18,097 17,116 6,838 (10,696) 17,114	6% 3% 5% 5% (9%) 17%
7 8 9 10 11	MISCELLANEOUS REPAIRS BY OUTSIDE SERVICES SOLAR MAINTENANCE STREET LIGHT MAINTENANCE GUTTER CLEANING CURB CUTS	11,191 23,981 0 29,988	39,560 14,348 0 0	11,079 23,539 0 0	48,664 35,000 17,000 0	30,000 36,000 17,000 0	(18,664) 1,000 0 0	(38%) 3% 0% 0% 0%
	TOTAL	\$1.821.933	\$1,861,209	\$1,689,487	\$2,131,791	\$2,203,974	\$72,182	3%
12 13 14 15 16	OP JANITORIAL SERVICE CONCRETE SERVICE GUTTER CLEANING WELDING TRAFFIC CONTROL TOTAL	\$963,848 348,028 123,469 111,697 14,118 \$1,561,161	\$979,609 403,056 73,777 118,439 20,648	\$969,445 317,129 144,267 106,756 18,999 \$1,556,596	\$949,851 371,540 161,337 110,964 22,058	\$700,995 335,421 207,224 107,539 18,075 \$1,369,255	(\$248,856) (36,119) 45,888 (3,425) (3,983) (\$246,496)	(26%) (10%) 28% (3%) (18%) (15%)
		OPERATING	FUND - LANI	DSCAPE				
17	GROUNDS MAINTENANCE Shrub-Bed Maintenance Turf Maintenance Miscellaneous Tasks Garden Villa Maintenance	\$3,035,110 2,138,753 670,385 190,309 35,662	\$3,071,234 2,012,678 607,600 382,959 67,998	\$3,337,817 2,187,378 660,340 416,199 73,900	\$3,308,668 2,181,742 767,841 281,191 77,894	\$3,684,923 2,414,848 729,010 459,481 81,585	\$376,255 233,106 (38,832) 178,290 3,691	11% 11% (5%) 63% 5%
18 19 20 21 22 23	IRRIGATION PEST CONTROL LANDSCAPE ADMINISTRATION NURSERY & COMPOSTING SMALL EQUIPMENT REPAIR TREE MAINTENANCE	35,602 1,051,492 313,692 145,024 237,480 206,371 1,082	1,014,017 385,185 316,948 282,912 233,039 2,947	1,034,089 394,441 340,320 260,529 233,928 1,193	1,039,801 413,642 358,085 250,330 208,268	1,091,920 371,252 392,976 229,640 235,421	52,120 (42,390) \$34,892 (20,690) 27,153	5% 5% (10%) 10% (8%) 13% 0%
23	TOTAL	, , , ,	\$5,306,282			\$6,006,132	\$427,339	8%
	Line 00 Funding for this items required to recommon in 2000	₩ 7,000,201	#3,000,EUE	₩3,002,017	40,010,100	#0.000, 102	₩7 £ 1,000	<u>U / U</u>

TOTAL
Line 23 Funding for this item moved to reserves in 2020.

THIRD LAGUNA HILLS MUTUAL 2024 PLAN PROGRAMS REPORT

		2020	2021	2022	2023	2024	Assessm Increase/(De	
	DESCRIPTION	ACTUALS	ACTUALS	ACTUALS	BUDGET	BUDGET	\$	%
		RESERVE FUNDS - MAI					Ť	,,
24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46	BUILDING NUMBERS BUILDING STRUCTURES ELECTRICAL SYSTEMS ENERGY PROJECTS EXTERIOR LIGHTING FENCING GARDEN VILLA LOBBY GARDEN VILLA MAILROOM GARDEN VILLA RECESSED AREAS GARDEN VILLA RECESSED AREAS GARDEN VILLA REC ROOM GUTTERS MAILBOXES PAINT PROGRAM PRIOR TO PAINT PAVING/CONCRETE ROOFS EXTERIOR WALLS WASTE LINE REMEDIATION WATER LINES - COPPER PIPE REMEDIATION PLUMBING REPLACEMENT ELEVATORS LAUNDRY COUNTERTOP/FLOOR LAUNDRY APPLIANCES TOTAL Line 24 Beginning in 2022 funding for this item is included	\$0 1,404,870 16,690 923 760,369 57,416 109,636 32,510 65,016 12,473 134,135 63,844 1,619,789 915,496 695,094 1,429,531 137,928 417,586 154,939 0 115,890 62,093 46,932 \$8,253,160	\$14,088 2,091,312 16,588 0 24,840 73,009 111,882 300 0 7,859 (15,844) 37,175 1,527,920 1,024,160 618,985 1,341,440 29,280 530,595 367,397 0 151,170 40,498 60,836 \$8,053,489	\$0 1,809,120 0 14,473 62,837 1,418 285 0 2,759 29,973 2,743 1,413,218 1,042,713 423,955 1,403,246 29,994 617,558 196,116 0 89,872 14,977 92,085 \$7,247,341	\$0 2,054,840 30,000 0 12,500 82,765 0 431 0 5,245 113,127 25,180 1,597,812 1,167,546 439,421 1,468,968 35,000 1,000,000 500,000 200,000 125,000 59,567 101,579	\$0 2,300,876 30,000 0 12,500 79,602 0 562 0 65,393 126,486 27,582 1,613,076 1,222,356 431,851 1,684,823 54,000 1,500,000 1,000,000 200,000 125,000 59,173 109,593 \$10,642,873	\$0 246,036 0 0 0 (3,163) 0 130 0 60,149 13,359 2,403 15,264 54,809 (7,570) 215,855 19,000 500,000 500,000 0 0 (394) 8,014 \$1,623,892	0% 12% 0% 0% 0% (4%) 0% 30% 1147% 12% 10% 55% (2%) 15% 54% 50% 100% 0% 0% (1%) 8% 18%
		RESERVE FUNDS	S - GENERAI	SERVICES				
47 48 49	PRIOR TO PAINT PAVING/CONCRETE EXTERIOR WALLS	\$1,842 65,491 0	\$10,437 68,284 5,600	\$10,869 69,114 0	\$12,700 64,253 24,150	\$14,378 82,114 24,150	\$1,678 17,861 0	13% 28% 0%
	TOTAL	\$67,333	\$84,321	\$79,983	\$101,103	\$120,642	\$19,539	19%
		RESERVE FU						
50 51 52	LANDSCAPE MODERNIZATION IMPROVEMENT & RESTORATION TREE MAINTENANCE	\$837,542 0 830,447	\$422,111 120,344 843,160	\$614,885 253,565 965,034	\$541,671 177,744 899,814	\$2,322,587 195,857 980,188	\$1,780,916 18,113 80,374	329% 10% 9%
	TOTAL	\$1,667,989	\$1,385,616	\$1,833,484	\$1,619,229	\$3,498,632	\$1,879,403	116%

THIRD LAGUNA HILLS MUTUAL 2024 PLAN PROGRAMS REPORT

2020 2021 2022 2023 20							Assessment Increase/(Decrease)				
	DESCRIPTION	ACTUALS	ACTUALS	ACTUALS	BUDGET	BUDGET	\$	%			
	DISA	STER FUND - MAII	NTENANCE 8	CONSTRUC	CTION						
53 54 55 56	MOISTURE INTRUSION - RAIN LEAKS MOISTURE INTRUSION - PLUMBING LEAKS MOISTURE INTRUSION - PLUMBING STOPPAGES MOISTURE INTRUSION - MISCELLANEOUS	\$707,469 1,254,082 151,227 146,221	\$253,951 614,090 118,104 14,507	\$242,184 183,156 141,150 49,599	\$260,000 500,000 75,000 14,000	\$220,000 650,000 80,000 50,000	(\$40,000) 150,000 5,000 36,000	(15%) 30% 7% 257%			
57	DAMAGE RESTORATION SERVICES TOTAL	217,829 \$2,476,828	162,802 \$1,163,454	165,336 \$781.424	199,470 \$1,048,470	50,280 \$1,050,280	(149,190) \$1,810	(75%) 0%			
58	FIRE RISK MANAGEMENT TOTAL	\$106,597 \$106,597	\$83,108 \$83,108	\$86,577 \$86,577	\$180,000 \$180,000	\$180,000 \$180,000	\$0 \$0	0% 0%			
		DISASTER FUND	- FINANCIAL	. SERVICES							
59	INSURANCE PREMIUMS	\$918,432	\$1,931,334	\$0	\$0	\$0	\$0	0%			
	TOTAL	GARDEN VILLA REC ROOM FUND - MAINTENANCE & CONSTRUCTION 60 GARDEN VILLA RECREATION ROOMS \$71,247 \$70,118 \$82,796 \$93,642 \$97,501 \$3,860 4%									
60		A REC ROOM FU	ND - MAINTEI	NANCE & CC	ONSTRUCTIO	N					



DEFINITION OF FUNDS

RESERVE FUNDS

REPLACEMENT RESERVE FUND

This fund was established at the original construction of the Mutual. The purpose of the Reserve Fund is to provide for repair, restoration, replacement, or maintenance of structural elements and mechanical equipment within the Mutual including, but not limited to, building structures, plumbing, roofs, paving, and walls.

Fund	Beginning Year Balance			Interest Contributions*			Assessment PMPM		E	Planned Expenditures		ENDING BALANCE	
REPLACEMENT	2023	\$	18,219,267	\$	571,944	\$	12,193,726	\$	154.00	\$	(8,839,753)	\$	22,145,184
RESERVE	2024	\$	22,145,184	\$	550,252	\$	12,841,293	\$	175.37	\$	(13,968,381)	\$	21,568,347
FUND	2025	\$	21,568,347	\$	567,820	\$	13,976,265	\$	190.87	\$	(12,552,678)	\$	23,559,860
	2026	\$	23,559,860	\$	627,110	\$	15,207,893	\$	207.69	\$	(13,085,356)	\$	26,309,546
	2027	\$	26,309,546	\$	721,757	\$	16,470,274	\$	224.93	\$	(12,436,651)	\$	31,065,601
	2028	\$	31,065,601	\$	831,993	\$	17,920,842	\$	244.74	\$	(14,669,607)	\$	35,148,829
	*2023 Co	ntrib	utions includes 2	2022	Operating Su	ırplu	s of \$917,230				•		

ELEVATOR REPLACEMENT RESERVE FUND

This Elevator Replacement Fund was established in the 1978 Business Plan and only manors located within buildings containing common elevators contributed to this fund. The Board adopted Resolution M3-97-10, which changed this from a surcharge to a shared cost for all members of the Mutual effective January 1, 1998. The purpose of this fund is to provide for repair, restoration, replacement, or maintenance of elevator components including, but not limited to, cab doors, buttons and refurbishment, controllers, hoistway doors, hydraulic cylinders, and pit water proofing.

			Beginning					A	ssessment		Planned		ENDING
Fund	Year Balance		Interest Con		ontributions	PMPM		Expenditures		BALANCE			
ELEVATOR	2023	\$	2,647,544	\$	64,578	\$	366,120	\$	5.00	\$	(125,000)	\$	2,953,242
REPLACEMENT	2024	\$	2,953,242	\$	73,831	\$	366,120	\$	5.00	\$	(125,000)	\$	3,268,193
RESERVE	2025	\$	3,268,193	\$	81,705	\$	366,120	\$	5.00	\$	(209,554)	\$	3,506,464
FUND	2026	\$	3,506,464	\$	87,662	\$	366,120	\$	5.00	\$	(215,841)	\$	3,744,404
	2027	\$	3,744,404	\$	93,610	\$	366,120	\$	5.00	\$	(222,316)	\$	3,981,818
	2028	\$	3,981,818	\$	99,545	\$	366,120	\$	5.00	\$	(228,986)	\$	4,218,498



LAUNDRY REPLACEMENT RESERVE FUND

The Laundry Replacement Fund was one of the first funds established by the Mutual. Only manors originally built to be served by Mutual-owned laundry facilities contribute to this fund. As part of the 2019 Business Plan approval, this fund was changed from a surcharge to a shared cost for all members of the Mutual effective January 1, 2019. The purpose of this fund is to provide for repair, restoration, replacement, or maintenance of equipment in common laundry facilities including, but not limited to, washers, dryers, water heaters and plumbing fixtures.

Fund	Year		Beginning Balance		Interest	(Contributions	Α	ssessment PMPM	E	Planned Expenditures		ENDING BALANCE
	2023	\$	333,625	\$	11,157	\$	146,448	\$	2.00	\$	(161,146)	_	330,084
LAUNDRY REPLACEMENT	2024 2025	\$	330,084 316,018	\$ \$	8,252 7,900	\$	146,448 146,448	\$	2.00 2.00	\$	(168,766) (159,727)	\$	316,018 310,639
RESERVE FUND	2026 2027	\$ \$	310,639 313,294	\$ \$	7,766 7,832	\$	146,448 219,672	\$	2.00 3.00	\$	(151,559) (149,517)	\$	313,294 391,280
	2028	\$	391,280	\$	9,782	\$	219,672	\$	3.00	\$	(160,748)	\$	459,986

RESTRICTED FUNDS

DISASTER FUND

The Disaster Fund is used for the repair or replacement of mutual assets damaged by uninsured or unexpected disasters in addition to providing for certain insurance premiums as directed by the Board. This fund may also be used for write-offs of uncollectible accounts according to original definition of the General Operating Fund. This fund is not required by Civil Code and is not included in the reserve plan calculations.

Fund	Year	Beginning Balance	Interest	(Contributions	A	Assessment PMPM	E	Planned Expenditures	ENDING BALANCE
DISASTER	2023	\$ 6,278,965	\$ 31,624	\$	897,726	\$	12.26	\$	(1,665,661)	\$ 5,542,654
FUND	2024	\$ 5,542,654	\$ 27,713	\$	1,830,600	\$	25.00	\$	(1,230,280)	\$ 6,170,688
	2025	\$ 6,170,688	\$ 30,853	\$	1,830,600	\$	25.00	\$	(1,267,000)	\$ 6,765,141
	2026	\$ 6,765,141	\$ 33,826	\$	1,830,600	\$	25.00	\$	(1,305,000)	\$ 7,324,567
	2027	\$ 7,324,567	\$ 36,623	\$	1,830,600	\$	25.00	\$	(1,344,000)	\$ 7,847,790
	2028	\$ 7,847,790	\$ 39,239	\$	1,830,600	\$	25.00	\$	(1,384,000)	\$ 8,333,629
		_								



UNAPPROPRIATED EXPENDITURES FUND

In 1977, Resolution No. 696 established the Supplemental Appropriations Fund. The fund name was changed to the Unappropriated Expenditures Fund in 1991. This contingency fund is used for significant expenditures not otherwise identified in the Business Plan. This fund is not required by Civil Code and is not included in the reserve plan calculations.

Fund	Year	Beginning Balance		Interest	C	Contributions	Α	Assessment PMPM	E	Planned Expenditures		ENDING BALANCE
UNAPPROPRIATED	2023	\$ 3,854,496	\$	10,284	Ф	0	\$	0	\$	(300,000)	ı e	3,564,780
EXPENDITURES	2023	\$ 3,564,780	_	17,824	·	585,792	_	8.00	ĺ	(300,000)	_	3,868,396
FUND	2025	\$ 3,868,396	\$	19,342	\$	585,792	\$	8.00	\$	(309,000)	\$	4,164,530
	2026	\$ 4,164,530	\$	20,823	\$	585,792	\$	8.00	\$	(318,000)	\$	4,453,145
	2027	\$ 4,453,145	\$	22,266	\$	585,792	\$	8.00	\$	(328,000)	\$	4,733,203
	2028	\$ 4,733,203	\$	23,666	\$	585,792	\$	8.00	\$	(338,000)	\$	5,004,661

GARDEN VILLA RECREATION ROOM FUND

Surcharge Fund: Only manors located within the 53 Garden Villa buildings contribute to this fund. The Replacement Reserve-Villa Furnishings Fund was established in 1975 for the replacement of furnishings in the Villa buildings. Several policy changes were made through the years regarding the fund name and usage. On September 19, 1995, the Board of Directors adopted Resolution M3-95-82 approving a fund name of Garden Villa Recreation Room Fund. The purpose of this fund is to provide for all expenditures in the recreation rooms of Garden Villa buildings (repairs, replacements and preventive maintenance), other than janitorial services. On June 16, 2009 the Board directed that water heater and heat pump components previously paid from this fund will be paid from the Replacement Fund. This fund is not required by Civil Code and is not included in the reserve plan calculations.

		Beginning				Α	ssessment		Planned	ENDING
Fund	Year	Balance	Interest	С	Contributions		PMPM	L	Expenditures	BALANCE
SURCHARGE:										
GARDEN VILLA	2023	\$ 111,427	\$ 539	\$	93,150	\$	6.25	\$	(93,642)	\$ 111,474
REC ROOM	2024	\$ 111,474	\$ 557	\$	96,876	\$	6.50	\$	(97,501)	\$ 111,406
FUND	2025	\$ 111,406	\$ 557	\$	100,602	\$	6.75	\$	(100,400)	\$ 112,165
	2026	\$ 112,165	\$ 561	\$	100,602	\$	6.75	\$	(103,400)	\$ 109,928
	2027	\$ 109,928	\$ 550	\$	100,602	\$	6.75	\$	(106,500)	\$ 104,580
	2028	\$ 104,580	\$ 523	\$	100,602	\$	6.75	\$	(109,700)	\$ 96,005
									,	



Reserve Study Executive Summary

No-Site-Visit

Report #: 31071-4

of Units: 6,102

Third Mutual - Laguna Woods Village

Laguna Woods, CA

Level of Service: Update "No-Site-Visit"

January 1, 2024 through December 31, 2024

Findings & Recommendations as of January 1, 2024

Projected Starting Reserve Balance	\$25,428,510
Current Full Funding Reserve Balance	\$73,462,124
Average Reserve Deficit (Surplus) Per Unit	\$7,872
Percent Funded	
Recommended 2024 "Annual Full Funding Contributions"	\$13,353,861
Alternate minimum contributions to keep Reserve above \$8,290,000	\$11,550,000
Most Recent Reserve Contribution Rate	\$11,130,048
Annual Deterioration Rate	\$26,238,842

Economic Assumptions:

Net Annual "After Tax" Interest Earnings Accruing to Reserves	
Annual Inflation Rate	

This is an Update "No-Site-Visit", and is based on a prior Report prepared by Association Reserves. No site inspection was performed as part of this Reserve Study.

This Reserve Study was prepared by a credentialed Reserve Specialist, Sean Erik Andersen, PRA, RS #68.

The Association is a Mutual community.

The Reserve Fund is between the 30% funded level and the 70% funded level at 34.6 % funded, which is a fair position for the fund to be in. This means that the association's special assessment & deferred maintenance risk is currently medium. The objective of this multi-year Funding Plan is to Fully Fund Reserves and ultimately achieve a position of strength in the fund, where associations enjoy a low risk of Reserve cash flow problems.

The Annual Deterioration rate for your Reserve Components is \$26,238,842.

Based on this starting point, your annual deterioration rate, your anticipated future expenses, and your historical Reserve contribution rate, our recommendation is to increase your Reserve contributions to \$13,353,861.

*The Alternative Contribution rate, also called Baseline Funding will keep the Reserve Funds above \$8,290,000. This figure for your Mutual is \$11,550,000.

To receive a copy of the full Reserve Study, contact the Mutual.



30-Year Reserve Plan Summary

Report # 31071-4 No-Site-Visit

	ı	Fiscal Year Start: 20	24		Interest:	2.50 %	Inflation:	3.00 %				
	Reserve Fund S	trength: as-of Fisc	al Year Start Da	ate	Projected Reserve Balance Changes							
	Starting	Fully		Special	Loan or							
	Reserve	Funded	Percent	Assmt	Reserve	Special	Interest	Reserve				
Year	Balance	Balance	Funded	Risk	Funding	Assmts	Income	Expenses				
2024	\$25,428,510	\$73,462,124	34.6 %	Medium	\$13,353,861	\$0	\$632,335	\$14,201,145				
2025	\$25,213,561	\$75,975,961	33.2 %	Medium	\$14,488,939	\$0	\$657,425	\$12,921,960				
2026	\$27,437,965	\$80,145,446	34.2 %	Medium	\$15,720,499	\$0	\$722,538	\$13,452,756				
2027	\$30,428,246	\$84,253,736	36.1 %	Medium	\$17,056,741	\$0	\$823,199	\$12,808,485				
2028	\$35,499,702	\$89,677,813	39.6 %	Medium	\$18,506,564	\$0	\$941,320	\$15,059,341				
2029	\$39,888,246	\$93,330,196	42.7 %	Medium	\$19,061,761	\$0	\$1,064,214	\$14,672,283				
2030	\$45,341,938	\$97,781,158	46.4 %	Medium	\$19,633,614	\$0	\$1,193,311	\$15,941,522				
2031	\$50,227,341	\$101,564,545	49.5 %	Medium	\$20,222,623	\$0	\$1,300,412	\$17,831,036				
2032	\$53,919,340	\$104,740,818	51.5 %	Medium	\$20,829,301	\$0	\$1,380,389	\$19,496,526				
2033	\$56,632,503	\$106,886,033	53.0 %	Medium	\$21,454,180	\$0	\$1,443,594	\$20,549,007				
2034	\$58,981,270	\$108,803,904	54.2 %	Medium	\$22,097,806	\$0	\$1,504,334	\$21,086,399				
2035	\$61,497,011	\$110,826,255	55.5 %	Medium	\$22,760,740	\$0	\$1,552,359	\$22,982,586				
2036	\$62,827,525	\$111,570,519	56.3 %	Medium	\$23,443,562	\$0	\$1,617,889	\$21,143,841				
2037	\$66,745,135	\$114,863,765	58.1 %	Medium	\$24,146,869	\$0	\$1,654,320	\$26,801,134				
2038	\$65,745,190	\$113,131,349	58.1 %	Medium	\$24,871,275	\$0	\$1,577,223	\$31,623,110				
2039	\$60,570,578	\$107,621,850	56.3 %	Medium	\$25,617,413	\$0	\$1,526,949	\$25,996,040				
2040	\$61,718,900	\$108,452,999	56.9 %	Medium	\$26,385,936	\$0	\$1,601,066	\$23,199,514				
2041	\$66,506,388	\$112,920,857	58.9 %	Medium	\$27,177,514	\$0	\$1,712,456	\$24,756,487				
2042	\$70,639,870	\$115,384,547	61.2 %	Medium	\$27,992,839	\$0	\$1,883,367	\$20,321,880				
2043	\$80,194,196	\$123,227,050	65.1 %	Medium	\$28,832,624	\$0	\$2,089,394	\$23,976,172				
2044	\$87,140,042	\$128,577,608	67.8 %	Medium	\$29,697,603	\$0	\$2,279,021	\$23,735,663				
2045	\$95,381,003	\$132,454,228	72.0 %	Low	\$30,588,531	\$0	\$2,524,626	\$21,684,286				
2046	\$106,809,875	\$139,228,162	76.7 %	Low	\$31,506,187	\$0	\$2,807,453	\$23,091,570				
2047	\$118,031,945	\$145,509,865	81.1 %	Low	\$32,451,373	\$0	\$3,088,707	\$24,237,231				
2048	\$129,334,794	\$151,576,663	85.3 %	Low	\$33,424,914	\$0	\$3,363,932	\$26,049,675				
2049	\$140,073,965	\$156,758,623	89.4 %	Low	\$34,427,661	\$0	\$3,616,418	\$28,562,238				
2050	\$149,555,806	\$160,332,076	93.3 %	Low	\$35,460,491	\$0	\$3,815,622	\$32,804,207				
2051	\$156,027,712	\$161,747,805	96.5 %	Low	\$36,524,306	\$0	\$4,015,694	\$30,988,630				
2052	\$165,579,083	\$166,454,883	99.5 %	Low	\$37,620,035	\$0	\$4,199,789	\$36,627,503				
2053	\$170,771,405	\$164,929,101	103.5 %	Low	\$38,748,636	\$0	\$4,249,274	\$44,227,140				